


Name: Jolanda Jones
 Served on the Board since: 2016
 Semester: Fall 2017



Semester Score 	Core Value	
	Strengths <i>Equity</i>	Areas for improvement <i>Impact</i> <i>Collaboration</i> <i>Stewardship</i> <i>Leadership</i>

Semester Summary (Aug – Dec)	August	September	October	November	December
Impact	HIGH	MEDIUM	LOW		LOW
Equity	HIGH	HIGH	MEDIUM		HIGH
Collaboration	MEDIUM	HIGH	LOW		LOW
Stewardship	MEDIUM	MEDIUM	LOW		LOW
Leadership	MEDIUM	MEDIUM	MEDIUM		MEDIUM
Meeting Average	MEDIUM	MEDIUM	LOW		LOW

Strengths:

- Trustee Jones brought up issues of Equity that her colleagues do not normally notice.
- Trustee Jones asked questions to ensure that policies met the needs of traditionally underserved students.

Areas for improvement:

- Trustee Jones did not attend the November board meeting.
- Trustee Jones voted against several turnaround plans as a symbol of protest against the Texas Education Agency despite the work the administration and IR school leaders had done in creating these turnaround plans.
- After many disagreements on policy issues, Trustee Jones antagonized the Superintendent and her colleagues, and she failed to offer viable alternatives to the items that she disagreed with.
- The Board has not yet contracted an external organization to conduct a performance audit of the budget.